



WEMBLEY PRIMARY SCHOOL

Equality Objectives 2026 - 2030

Our Equality Objectives	
<p>The Equality Act 2010 requires us to publish specific and measurable equality objectives. Our equality objectives are based on our analysis of data and other information. Our equality objectives focus on those areas where we have agreed to take action to improve equality and tackle disadvantages</p>	
Objective 1	The equality objective will be monitored through the achievement of the following actions and outcomes
<p>To fully engage in the RADY (Raising the attainment of disadvantaged youngsters) pledge to achieve the ambition that the most disadvantaged children are given every chance to attain as highly as their peers (Challenge Education)</p>	<p>SLT to agree to the pledge The pledge will be shared with stakeholders EHT, HT, DHT- to attend all training and workshops. The project will be launched with all staff-September 2026 The SLT will identify the first cohort to be monitored and to apply the uplift-Year 3 & Year 4 This cohort will be monitored to assess their progress in relation to the uplift. Through the School Improvement Plan 2026-2027- RADY will form the 'Golden Thread' through the existing School Improvement Plan- resulting in all leaders driving RADY through their respective areas which will help to ensure that RADY becomes a sustainable approach that is embedded into school culture. The School's Pedagogical framework will be reviewed to ensure that we have an equitable model to give more support, guidance and challenge to our disadvantaged children in lessons. We will work to achieve proportional representation for disadvantaged children in all aspects of school life by the end of July 2027. So that our disadvantaged children are challenged in lessons and engaging in wider experiences outside of the classroom that will develop their skills</p>

	The progress against the pledge will be reported to the Governors termly-Provision and effectiveness
July 2027 Evaluation	
Objective 2	The equality objective will be monitored through the achievement of the following actions and outcomes
To achieve the anti-racist award from Leeds Beckett University-Centre for Race, Education and Decoloniality	<ul style="list-style-type: none"> To make a pledge to achieve the award by January 2028 To form a school improvement team focused on actions linked to the award To complete the self-assessment To attend all training and coaching sessions To ensure our action plan reflects the self-assessment outcomes To link leaders with the objectives identified in the SIP To regularly update the Anti Racist workbook -to log progress in line with the SIP To report progress against the objectives to the termly Provision and Effectiveness Governors' Committee
July 2027 Evaluation	