



WEMBLEY PRIMARY SCHOOL

# School Uniform Policy

*Like the phoenix we  
Rise to our challenges  
Strengthen our Learning  
and Shine in our community*

Reviewed:	Approved by	Date of next review
02/25		02/28
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## 1. Aims

### **This policy aims to:**

- Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for parents and carers
- Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010
- Clarify our expectations for school uniform

## 2. Our school's legal duties under the Equality Act 2010

The [Equality Act 2010](#) prohibits discrimination against an individual based on the protected characteristics, which include sex, race, religion or belief, and gender reassignment.

To avoid discrimination, our school will:

- Make sure that our uniform costs the same for all pupils
- Allow all pupils to have long hair (though we reserve the right to ask for this to be tied back)
- Allow all pupils to style their hair in the way that is appropriate for school yet makes them feel most comfortable
- Allow pupils to request changes to swimwear for religious reasons (Swimwear must conform to the swimming pool's health and safety rules)
- Allow pupils to wear headscarves and other religious or cultural symbols (unless cultural symbols are a health and safety risk)
- Allow for adaptations to our policy on the grounds of equality by asking pupils or their parents to get in touch with The Headteacher, Mrs Taylor-Kent who can answer questions about the policy and respond to any requests.
- Not list uniform items based on sex, to give all pupils the opportunity to wear the uniform they feel most comfortable in or that most reflects their self-identified gender

### 3. Limiting the cost of school uniform

Our school has a duty to make sure that the uniform we require is affordable, in line with statutory [guidance](#) from the Department for Education on the cost of school uniform.

We understand that items with distinctive characteristics (such as branded items, or items that have to have a school logo or a unique fabric/colour/design) cannot be purchased from a wide range of retailers and that requiring many such items limits parents' ability to 'shop around' for a low price.

We will make sure our uniform:

- o Is available at a reasonable cost
- o Provides the best value for money for parents/carers

We will do this by:

- o Avoiding specific requirements for items pupils could wear on non-school days, such as coats, bags and shoes
- o Keeping the number of optional branded items to a minimum, so that the school's uniform can act as a social leveler
- o Not including different uniform requirements for different year/class/house groups
- o Not including different uniform requirements for extra-curricular activities
- o Making sure that arrangements are in place for parents to acquire second-hand uniform items
- o Avoiding frequent changes to uniform specifications and minimising the financial impact on parents of any changes
- o Consulting with parents and pupils on any proposed significant changes to the uniform policy and carefully considering any complaints about the policy

## **4. Expectations for school uniform**

### **4.1 Our school's uniform**

#### **Branded items**

- School Jumper
- School book bag reception-year 2

#### **Optional branded items**

- House Colour PE T Shirt

#### **Generic Items (Non-branded items)**

Grey/Black skirt, pinafore dress or trousers

White polo shirt or white cotton shirt

Black, red or white tights or socks

Black Shoes

A plain white, black or red Hijab

#### **Summer Uniform (Optional)**

Red and White summer dress

Grey/Black smart shorts

#### **PE Uniform**

House colour T Shirt

Black plimsolls or trainers with non-marking soles

Black or navy PE shorts/joggers/leggings

## **Swimming**

Children to wear one of the following

Swimming costume (no bikinis)

Modesty swim suits

Swimming trunks/swimming shorts

& all children to wear a swimming cap

## **Jewellery**

No jewellery should be worn at school

No 'smart' watches

Small stud earrings are permitted

## **4.2 Where to purchase it**

School branded items can be purchased on line through parent pay. Items can then be picked up from school.

All other uniform can be purchased from any school uniform retailer.

Second hand uniform will be available at the end of term.